Report for: CPAC 17 November 2026

Item number: 8

Title: Haringey Care Leaver Education, Employment and Training (ETE) Strategy 2026-2029 and Family Business Strategic Plan 2026-2027

Report authorised by : Ann Graham, Corporate Director of Children's Services

Lead Officer: **Emma Cummergen**

Ward(s) affected: N/A

Report for Key/ Non Key Decision: For Information, Endorsement and Noting

1. Describe the issue under consideration

1.1 This report presents Haringey's new Care Leaver Education, Employment and Training (ETE) Strategy 2026-2029 alongside the Family Business Strategic Plan 2026-2027. Together, these documents set out Haringey's strategic approach to improving education, employment and training outcomes for care experienced young people through a whole-council corporate parenting approach.

1.2 The strategies respond to local data which shows that while many care leavers achieve positive outcomes, a significant proportion remain not in education, employment or training (NEET), particularly between the ages of 19-25. The strategies focus on prevention, early identification of risk, employer engagement, co-production and the creation of sustainable pathways into education, training and employment.

2. Cabinet Member Introduction

N/A

3. Recommendations

3.1 That Members note contents of this report, the contents of the Haringey Care Leaver Education, Employment and Training Strategy 2026-2029 and the contents of the Family Business Strategic Plan 2026-2027.

3.2 That Members endorse the strategic priorities and whole-council approach outlined within both documents.

3.3 That Members support the ongoing delivery and monitoring through the existing Corporate Parenting governance arrangements.

4. Reasons for decision

4.1 As Corporate Parents, the Council has both a statutory and moral responsibility to support care experienced young people to achieve positive outcomes in adulthood.

4.2 The ETE Strategy provides the overarching framework for improving participation and progression in education, employment and training, whilst the Family Business Strategic Plan sets out the practical delivery model for engaging employers, partners and council services to increase opportunities and reduce barriers experienced by care leavers. Together, the documents provide a coordinated approach to improving long-term outcomes and reducing NEET rates amongst care experienced young adults.

5. Alternative options considered

N/A

6. Background information

6.1 The ETE Strategy is informed by local performance data, needs and gap analyses, feedback from care experienced young people and national research relating to care leaver outcomes. The strategy identifies three strategic objectives:

- Access and Inclusion
- Support and Enablement
- Progression and Sustainability

6.2 Key commitments include introducing a Risk of NEET Indicator (RONI) framework, strengthening transition planning, improving multi-agency support and increasing access to employment, apprenticeships and education opportunities.

6.3 The Family Business Strategic Plan complements the ETE Strategy by setting out how Haringey Council, employers, education providers and partners will work together as part of a whole-system corporate parenting approach. The plan focuses on:

- Leadership and governance.
- Employer engagement and labour market development.
- Employment pathways and opportunity creation.
- Participation and co-production.
- Partnership working.
- Performance and continuous improvement.

6.4 The Family Business model recognises that employment is everybody's business and seeks to increase access to high-quality opportunities through stronger

employer partnerships, social value commitments and targeted support for care experienced young people.

7. Contribution to the Corporate Delivery Plan 2022-2024 High level Strategic outcomes

7.1 The strategies contribute directly to the Council's ambition to ensure children and young people have the best start in life and can thrive into adulthood. They support the Corporate Parenting commitment to improving outcomes for care experienced young people through education, skills, employment, independence and economic wellbeing. They also support delivery of the Families First approach through a focus on prevention, early intervention and sustainable outcomes.

8. Carbon and Climate Change

N/A

9. Statutory Officers comments (Director of Finance (procurement), Head of Legal and Governance, Equalities)

N/A

10. Use of Appendices

Appendix 1: Haringey Care Leaver Education, Employment and Training Strategy 2026-2029.

Appendix 2: Family Business Strategic Plan 2026-2027.

11. Background papers

N/A